



GODFREY PHILLIPS
—INDIA LIMITED—



HEALTH SAFETY AND ENVIRONMENT POLICY

GODFREY PHILLIPS INDIA LIMITED, RABALE FACTORY, is committed to work towards continually reducing risk of injury, occupational illness and environmental risk of its operation.

As a part of this commitment, we shall work towards improving workplace Safety, Quality of Air Emission, Maximizing Reuse of Treated Water and Optimize utilization of Natural Resources.

Create a Culture of Learning and Practicing Health, Safety and Environment System, Procedures amongst all our Employees and Contractors.

We shall comply with applicable legal and other requirements towards Health, Safety and Environment and strive towards elimination of accidents and Protection of Environment.

Rajesh Kumar Gupta

Unit Head, Rabale Factory

20 July 2018